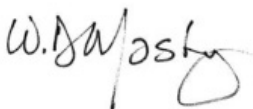# Seagate Technology Water Policy

Protecting the environment and conserving the earth's natural resources are priorities for Seagate Technology. We understand the impact of our products and operations on the planet and its natural resources, and are determined to reduce that impact and champion water stewardship. Our ongoing commitment to sustainability and protecting the environment is underpinned by Seagate's company values—integrity, innovation, and inclusion. These values guide our day-to-day decisions and ensure we deliver value to our customers and many stakeholders.

Seagate commits to:

- Providing a framework for setting and monitoring our water objectives and targets.

- Implementing a water program that ensures full compliance with applicable laws, regulations, and related obligations; and reduces our environmental impact while meeting the needs of business operations.

- Supporting water recycling efforts, purchasing water efficient equipment, and designing for water performance improvements.

- Continually improving our water performance with defined performance indicators.

- Maintaining desired water quality during procurement, processing, consumption, and discharges.

- Making available information and resources to achieve our objectives and targets.

- Ensuring our policy is regularly reviewed, updated, and available to all levels of the company.

- Transparently communicating our performance to investors, customers, employees, and other stakeholders.

Dave Mosley
Chief Executive Officer